

ENVIRONMENTAL, HEALTH AND SAFETY POLICY

Aaron Oil Company, Inc. exists because of the need for compliance with legal and regulatory requirements, as well as the need for services and products that help customers meet their waste reduction, waste minimization, and recycling goals that benefit the environment through resource conservation and recovery. AOC believes that Safety and Health of all employees is essential for the success of Company goals. AOC is committed to provide a safe and healthy work environment to all employees. It is AOC responsibility to identify, control, and eliminate through continuous awareness and training, the hazardous conditions posing a potential risk/danger to employees. AOC has policies and procedures in place to protect employees and prevent loss to plant equipment and products.

To meet these needs, Aaron Oil Company, Inc. commits to manage its operations based on:

- ❖ Preventing pollution by providing efficient recycling and reclamation services, as well as by pursuing efficient operations and work practices.
- ❖ Compliance with applicable policies, procedures, regulations and other requirements and standards.
- ❖ Continuous Improvement, including the establishment and tracking of environmental, health and safety targets and objectives.

It shall be the responsibility of EVERY employee to:

- ❖ Observe Company safety rules,
- ❖ Follow safe working practices and ensure that fellow employees do the same,
- ❖ Not endanger himself/herself, other employees, plant, equipment, and products.

For ease of remembering this can further be reduced to PIC:

Prevent Pollution, Injury, or Ill Health

Improve Continuously

Comply with regulations

Dan Cowart, President, Aaron Oil Company